The Jackson County Board of Education met in regular session at 5:00 p.m. on Tuesday, May 26, 2015, at the School Board Administrative Offices, 398 Hospital Road, Sylva, NC. The following members were present:

Ken Henke, Chairman  
Ali Laird-Large, Vice-Chairman  
Matt Wike  
Elizabeth Cooper  
Margaret McRae

Also present were Dr. Michael Murray, Superintendent; Dr. Kimberly Elliott, Assistant Superintendent, Mr. John Henning, School Board Attorney, and Cora Fields, Board Assistant.

CALL TO ORDER

Chairman Ken Henke called the business meeting to order and led the Pledge of Allegiance.

APPROVAL OF AGENDA

Upon a motion by Mrs. Ali Laird-Large and seconded by Mrs. Margaret McRae, the board voted unanimously to approve the Agenda.

OPEN SESSION FOR PUBLIC COMMENTS

Shane Danner spoke to the board to express his support for changes to Board Policy 4326 – Drug Testing of Students. Policy 4326 is being updated to include all students involved in extracurricular activities and/or students who purchase a student parking permit. Mr. Danner stated that our children are our greatest priority and that he supports any measure intended to protect our children.

CONSENT ACTION AGENDA

Action: Upon a motion by Mrs. Ali Laird-Large and seconded by Mr. Matt Wike, the board unanimously approved the consent action agenda:

A. Open Session Minutes of Regular Meeting of April 28, 2015.

INFORMATION AGENDA

A. Agenda Item: Superintendent’s Report  
   Presenter: Dr. Michael Murray

Dr. Murray updated the board on the following items:
1. Dr. Murray thanked the board for allowing him time off to attend Rolling Thunder in Washington, D.C. and said that participating in this event means the world to him.
2. Dr. Murray told the board that Smoky Mountain High School Athletics was recognized at the WNC Sports Award Banquet on May 17th,
   a) Cal Raleigh, a senior at SMHS, was named the Duke Progress Energy Male Athlete of the Year. Raleigh played basketball and baseball at SMHS and will go on to play baseball for Clemson University.
   b) The SMHS Cross Country team received the Mills Manufacturing 2A/1A Outstanding Female Team Award in an Olympic Sport. The Mustangs won seven of 12 meets under Coach Pam Shuler and won the Western North Carolina Athletic Conference title for the first time in school history. The team finished second in 2A Western Regional and came in third in the state championship race.
3. Dr. Murray informed the board that McClay Tuttle, an 8th grade student at Fairview Elementary School, has earned a spot on the 2015 North Carolina Schoolboy National Dual Team wrestling competition in Indianapolis, Indiana. He will be competing against the top wrestlers from across the nations and is one of 16 wrestlers from North Carolina to earn a spot as a member of this team.
4. Dr. Murray attended the first Academic Awards event at Jackson County Early College on May 18th.
5. Dr. Murray informed the board for about the upcoming schedule of graduations, promotions and end-of-the-year events. He stated that our priority is to keep our kids safe and in our prayers.

B. **Agenda Item:** Maintenance Update  
   **Presenter:** Joe Buchanan

Mr. Buchanan shared with the board a spreadsheet of maintenance projects for the summer. He gave an update on the following in-house maintenance projects:
   - Blue Ridge School
     - Air Conditioning issues resolved
     - Locker Room Final Walk-through with Building Inspectors – prepared small punch list
   - School of Alternatives
     - Finalized plans for kitchen with Health Department – inspected and ready to begin work on 15th or 16th.

C. **Agenda Item:** Jackson Psychological Services Update  
   **Presenter:** Mr. Raymond Turpin

Mr. Turpin updated the board about services provided to Jackson County Public Schools during the 2014-2015 school year. Jackson Psychological Services provided treatment for more than 600 clients between the ages of 6 months and 19 years: 490 out-patient therapy, 32 attended day treatment in self-contained classrooms, 71 accessed intensive in-home treatment, and 412 received psychological services.

Mr. Turpin said that Jackson Psychological will be joining with Meridian Services beginning in September 2015. The merger will allow them to continue providing services to Jackson County Public Schools and will change them to non-profit status, thereby opening up more opportunities for grants.

D. **Agenda Item:** Salad Bar Grant  
   **Presenter:** Laura Cabe

Ms. Cabe informed the board that Jackson County Public Schools Child Nutrition Department applied for and has been awarded the “Let’s Move Salad Bars to Schools” Grant and will be placing the new salad bar at Scotts Creek Elementary School.

E. **Agenda Item:** CTE Excess Equipment
Ms. Dills presented the following list of items that have been declared surplus and will be sold:

1. 10” Rockwell Miter Saw Model 34-010, Working Condition Unknown, Stand Included, JC #01069
2. Sears Craftsman Radial Arm Saw (10” blade); Model 11319770 JC#01596 @JCSA
3. 10” Professional Table Saw, Model 36650, Working Condition unknown, stand included, no JC#, @JCSA
4. Delta Router Table by Shop Master, Condition unknown, As is, motion may be frozen, needs some work, Model SH100, no JC#, @JCSA
5. Tig Welder, Remote on handle, 161 AC/DC Heliarc, owner’s manual included; no electrode to weld stick, but can be set up to stick weld, no JC# @SMHS

F. Agenda Item: Grading Scale and Quality Points
   Presenter: Dr. Kim Elliott

Dr. Elliott informed the board that JCPS will implement the Statewide 10-Point Grading Scale for the 2015-2016 school year for grades 3 through 13. Students in grades K-2 do not receive letter grades. The new point scale will allow students to earn .5 Quality points for honors classes and 1.0 points for Advanced Placement classes.

G. Agenda Item: Middle School Athletics Update
   Presenter: Dr. Murray and Cindi Simmons

Ms. Simmons updated the board on the future direction of Middle School Athletics in Jackson County Public Schools. The program will be expanded gradually to increase participation in district competition for Baseball, Wrestling, Cross Country and Track and Field.

H. Agenda Item: Employee Wellness Program
   Presenter: Cindi Simmons and Laura Cabe

Ms. Simmons informed the board about the newly developed Employee Wellness Program “4 the Health of It”. The Wellness Program is a coordinated and comprehensive set of health promotion strategies and activities designed to encourage all components of staff wellness. Developed in conjunction with Harris Regional Hospital and Jackson County Health Department, with input from the School Health Advisory Committee, employees can participate and earn gift cards, and/or cash prizes for their school.

I. Agenda Item: Educational Services Hall of Fame
   Presenter: Dr. Kim Elliott

Ms. Eva Jones approached the board at the April board meeting and asked that the new Smoky Mountain High School Gymnasium and Fine Arts Center be named in honor of her late husband, Steve Jones, Associate Superintendent. Dr. Elliott informed the board that a committee will be established to create a policy and guidelines for naming Jackson County Public School facilities or establishing a Hall of Fame. Ali Laird-Large requested that the Jackson County Commissioners be involved in the process. Ken Henke directed Dr. Elliott to check with surrounding counties to see what they are doing. Matt Wike acknowledged that this is a big task to write a policy and that the committee be given ample time to accomplish this task. School Board Attorney John Henning said that there are numerous policies on naming schools/facilities and he will provide guidance on the issue.

J. Agenda Item: Unaudited Financial Summary
   Presenter: Gwen Edwards, Finance Officer
Mrs. Edwards presented the Unaudited Financial Summary for May 26, 2015

**ACTION AGENDA**

A. **Agenda Item:** Budget Amendments  
   **Presenter:** Gwen Edwards, Finance Officer

Mrs. Edwards reviewed budget amendments to the state public school fund, federal grants fund, and other specific revenue funds and asked for board approval.

**Action:** Upon a motion by Mrs. Ali Laird-Large and seconded by Mrs. Elizabeth Cooper, the board voted to approve the Budget Amendments and transfers as requested.

B. **Agenda Item:** Stop Arm Camera Purchase  
   **Presenter:** Dr. Kim Elliott and Mark Hooper

The state allotment of transportation funding increased this year over last year and we were unable to spend all of the allotment. Therefore, with the safety of our students in mind, we decided to extend the stop arm camera project we had already started to cover all of our yellow buses. When the state determined they had made an error in the calculation of our transportation allotment and reduced it by $615,283, we still felt the safety of our students was important. With gas prices much lower than anticipated when we prepared the 2014-15 budget, we have funding in the local transportation budget that we can use to purchase the cameras. Dr. Elliott asked for approval of the expenditure of $91,717.38 for this purchase.

**Action:** Upon a motion by Mrs. Ali Laird-Large and seconded by Mrs. Margaret McRae, the board voted unanimously to approve the expenditure of $91,717.38 for the purchase of stop arm cameras.

C. **Agenda Item:** Recruitment Bonus for 2015-2016 School Year  
   **Presenter:** Dr. Kim Elliott

Dr. Elliott informed the board that during the 2014-2015 school year 34 teachers were given a $1,000.00 recruitment bonus. Half the bonus, $500.00, is paid to the employee on August 1st with the balance paid at the beginning of May. Each employee may only receive the recruitment bonus once during their lifetime. Due to the success of the program, Dr. Elliott asked for the board to authorize recruitment bonuses for the 2015-2016 school year.

**Action:** Upon a motion by Mrs. Ali Laird-Large and seconded by Mr. Matt Wike, the board voted unanimously to approve the recruitment bonus for 2015-2016 school year.

D. **Agenda Item:** Supplement Plan for 2015-2016 School Year  
   **Presenter:** Dr. Kim Elliott

Dr. Elliott informed the board that the County Commissioners set aside funds for supplemental pay for teachers for the 2015-2016 school year in the budget. Dr. Elliott requested that this money be used for a 2% supplemental pay for classroom teachers for the upcoming school year and asked for board approval.

**Action:** Upon a motion by Mrs. Ali Laird-Large and seconded by Mrs. Elizabeth Cooper, the board voted unanimously to approve the 2% supplement plan for 2015-2016 school year for classroom teachers.

E. **Agenda Item:** Civil War Re-enactment at Smokey Mountain Elementary School  
   **Presenter:** Dr. Mike Murray
Dr. Murray asked the board to approve the annual Civil War Re-enactment by the 25th North Carolina Regiment at Smokey Mountain Elementary School, which will take place on June 4th.

**Action:** Upon a motion by Mrs. Ali Laird-Large and seconded by Mrs. Margaret McRae, the board voted unanimously to approve the Civil War Re-enactment at Smoky Mountain Elementary School.

F. **Agenda Item:** NC Vocational Rehabilitation Services Third Party Budget Agreement  
**Presenter:** Kelly Doppke

Mrs. Doppke updated the board on the services Jackson County Public Schools receives from the Department of Health and Human Services, Division of Vocational Rehabilitation and asked the board to approve the renewal of the cooperative agreement for these services for the 2015-2016 school year.

**Action:** Upon a motion by Mrs. Ali Laird-Large and seconded by Mr. Matt Wike, the board voted unanimously to approve the Department of Health and Human Services, Division of Vocational Rehabilitation cooperative agreement renewal.

G. **Agenda Item:** Career and Technical Education Local Plan Approval and Annual Report  
**Presenter:** Angie Dills

Mrs. Dills presented the Career and Technical Education (CTE) Annual Plan and Grant Application and asked the board for approval.

**Action:** Upon a motion by Mrs. Ali Laird-Large and seconded by Mrs. Elizabeth Cooper, the board voted unanimously to approve the CTE plan and Grant Application for 2015-2016.

H. **Agenda Item:** Active Internet Technologies  
**Presenter:** David Proffitt

Mr. Proffitt presented a plan to the board for the design and hosting of a new website for Jackson County Public Schools and asked for board approval to spend funds in excess of $30,000.00 for the project.

**Action:** Upon a motion by Mrs. Ali Laird-Large and seconded by Mrs. Margaret McRae, the board voted unanimously to approve the Active Internet Technologies purchase.

I. **Agenda Item:** Replacement Roofs: SMHS Building B and CVES Kindergarten Wing  
**Presenter:** Mr. Joe Buchanan

Mr. Buchanan presented the bids for the roof replacement at SMHS Building B and Cullowhee Valley Elementary School Kindergarten Wing. Matt Wike asked how it was determined which roofs would be replaced first. Mr. Buchanan indicated that he based the decision on which roof had the worst leaks. School Board Attorney John Henning recommended that we utilize a more formal contract for these projects.

**Action:** Upon a motion by Mrs. Ali Laird-Large and seconded by Mr. Matt Wike, the board voted unanimously to approve the roof replacements at SMHS and CVES.

J. **Agenda Item:** Waterline Replacement Engineer Approval  
**Presenter:** Mr. Joe Buchanan

Mr. Buchanan requested board approval to use Reese, Noland, and McElrath Engineering for the start of the design phase for the Smoky Mountain High School heating and air conditioning upgrade for C Building.
and the School of Alternatives domestic water line replacement during Year 1, and the Smokey Mountain Elementary School heating and air conditioning for K-2 and 3-5 hall during Year 3.

**Action:** Upon a motion by Mrs. Ali Laird-Large and seconded by Mrs. Elizabeth Cooper, the board voted unanimously to approve Reese, Noland, and McElrath Engineering for the waterline replacement project at Smoky Mountain High School, the School of Alternatives and Smokey Mountain Elementary School.

K. **Agenda Item:** Walking track at School of Alternatives  
**Presenter:** Mr. Kris Reis and Joe Buchanan

Mr. Reis introduced Mr. Ron Rhodes and Ms. Peggy Wike with the Sylva Rotary. Mr. Rhodes thanked the board for allowing him to speak. Mr. Rhodes explained that Jack and Carol Hennessey donated approximately $20,000.00 to the Sylva Rotary Club with the stipulation that the money be spent in Jackson County. The Sylva Rotary would like to install a walking track at the School of Alternatives utilizing this contribution and asked the board for approval of this project.

**Action:** Upon a motion by Mrs. Ali Laird-Large and seconded by Mrs. Margaret McRae, the board voted unanimously to approve the installation of a walking track at the School of Alternatives.

L. **Agenda Item:** Kitchen Equipment upgrade  
**Presenter:** Mrs. Laura Cabe

Ms. Cabe informed the board that Jackson County Public Schools Child Nutrition Department applied for and has been awarded the National School Lunch Program Equipment Assistant Grant and will receive two walk-in refrigerator/freezers, valued at $23,495.00 each, to be installed at Blue Ridge School and Fairview Elementary School and asked for board approval.

**Action:** Upon a motion by Mrs. Ali Laird-Large and seconded by Mr. Matt Wike, the board voted unanimously to approve the installation of a walk-in refrigerator/freezer at Blue Ridge School and Fairview Elementary School.

M. **Agenda Item:** Community Eligibility Provision  
**Presenter:** Mrs. Laura Cabe

Ms. Cabe explained to the board the requirements of the Community Eligibility Provision that will allow students to eat lunch and breakfast at no cost, regardless of family income. To participate in the federal program, a district or school must have at least 40 percent of identified students, or those who are approved for free meals without submitting a meal application because they were in other programs, or who are migrant, runaway, homeless, or in foster care. Four Jackson County Public Schools; Blue Ridge School and Early College, The School of Alternatives, and Smokey Mountain Elementary School, qualify for the program based on these criteria. Ms. Cabe asked for board approval to implement free breakfasts and lunches at these four schools.

**Action:** Upon a motion by Mrs. Ali Laird-Large and seconded by Mrs. Elizabeth Cooper, the board voted unanimously to approve the Community Eligibility Provision for free breakfasts and lunches for Blue Ridge School and Early College, The School of Alternatives and Smokey Mountain Elementary School.

N. **Agenda Item:** Policy Updates  
**Presenter:** Dr. Michael L. Murray, Superintendent

Dr. Murray reviewed the changes to the following list of policies and asked the board for approval.
Updates:

1. Staff-Student Relations (4040/7310)
2. Injury and Loss Prevention (4201/7271)
3. Drug Testing of Students (4326)
4. Student Wellness (6140)
5. Use of Social Media (7335)

**Action:** Upon a motion by Mrs. Ali Laird-Large and seconded by Mrs. Margaret McRae, the board voted unanimously to approve the policy updates listed above.

O. **Agenda Item:** Field Trip Requests
   **Presenter:** Dr. Michael L. Murray, Superintendent

   1. Yearbook Conference – Smoky Mountain High School, Grades 10-12, Greenville, NC, August 3 to 4, 2015, Travel Tracker #1412

   **Action:** Upon a motion by Mrs. Ali Laird-Large and seconded by Mr. Matt Wike, the board voted unanimously to approve the above listed field trip.

**CLOSED SESSION**

The board unanimously approved a motion by Mrs. Ali Laird-Large and seconded by Mrs. Elizabeth Cooper to enter into closed session pursuant to G.S. 143.318.11 for the following purposes: under subsection; (a) (1) to prevent the disclosure of privileged or confidential personnel information pursuant to G.S. 115C-319-32 and (a) (3) to discuss matters protected by attorney-client privilege.

Upon a motion by Mrs. Ali Laird-Large and seconded by Mrs. Elizabeth Cooper, the board voted unanimously to return to open session.

**OPEN SESSION**

**Action:** Upon a motion by Mrs. Ali Laird Large and seconded by Mrs. Margaret McRae, the board unanimously approved the consent action agenda:

A. Closed Session Minutes of Meeting on April 28, 2015.

**PERSONNEL ACTION AGENDA**

**Action:** A motion was made by Mrs. Laird-Large to approve the personnel agenda as recommended by Dr. Murray and was seconded by Mrs. Margaret McRae. The board unanimously approved the following recommendations:

**Employee Recommendations:**

1. Bane, Jessica – Language Enhanced Afterschool Program Tutor, Cullowhee Valley Elementary School
2. Beckett, Darlene – Virtual Lab Facilitator, Blue Ridge Early College
3. Chastain, Crystal – Substitute Bus Driver, Cullowhee Valley Elementary School
4. Cohen, Barbara – Assistant Principal, Fairview Elementary School
5. Cox, Victoria Ashley – Teacher, Smokey Mountain Elementary School
6. Deetz, Jennifer – Child Nutrition Assistant and Bus Driver, Smokey Mountain Elementary School
7. Doerfler, Tessia – Language Enhanced Afterschool Program Tutor, Cullowhee Valley Elementary School
8. Extine, Jamie – Teacher, Smokey Mountain Elementary School
9. Fox, Amber – Assistant Principal, Smokey Mountain Elementary School
10. Goodman, Brittany – Language Enhanced Afterschool Program Tutor, Cullowhee Valley Elementary School
11. Graham, Paul – Custodian, Smokey Mountain High School
12. McMahan, Sandra – Instructional Facilitator/Lead Teacher, Blue Ridge School and Early College
13. Mulligan, Lara – Interim EC Teacher, Smoky Mountain High School
14. Nichols, Morgan – Language Enhanced Afterschool Program Tutor, Cullowhee Valley Elementary School
15. Reavis, Chelsea – Substitute Bus Monitor, Cullowhee Valley Elementary School
16. Samples, Kristen – Teacher, Cullowhee Valley Elementary School
17. Stancil, Heather – Language Enhanced Afterschool Program Tutor, Cullowhee Valley Elementary School
18. Stephens, Chelsea – Teacher, Scotts Creek Elementary School
20. Wheatley, Jessica – Social Worker, Blue Ridge School and Early College
21. Williams, Tonya – Substitute Bus Monitor, Cullowhee Valley Elementary School

Employee Resignations:
1. Bradley, Vincen – Teacher, Smoky Mountain High School
2. Cobaugh, Heather – Child Nutrition Assistant, Fairview Elementary School
3. DeRico, Katherina – Teacher, Smokey Mountain Elementary School
4. Gentry, Amanda – Office Support, Smoky Mountain High School
5. Goodwin, Lynda – Virtual School Facilitator, Blue Ridge Early College
6. Graafsma, Rebecca – Athletic Director position only, Smokey Mountain Elementary School
7. Harris, Donna – Teacher, Smokey Mountain Elementary School
8. Hedden, Tampatha – Bus Driver, School of Alternatives
9. Lands, Heather – After School Assistant, Scotts Creek Elementary School
10. Melton, Charae – Teacher Assistant, Smoky Mountain High School
11. Miller, Alicia – Social Worker, Blue Ridge School and Blue Ridge Early College
12. Minnihan, Victoria – Child Nutrition Assistant, Blue Ridge School
13. Riser, April – AIG Teacher, Cullowhee Valley Elementary School
14. Ruff, Angela – EC Teacher Assistant, Smoky Mountain High School
15. Stewart, Wendy – Head Junior Varsity Softball Coach, Blue Ridge School

Employee Retirements:
1. Keever, Earlene – Accounts Payable Systems Operator, Central Office

Non-Staff Coach Recommendations:
1. Claxton, David – Head Women’s Golf Coach, Smoky Mountain High School
2. Colvard, Tosha – Head Varsity Cheer Coach, Smokey Mountain High School
3. Cope, Amanda – Head Softball Coach, Fairview Elementary School
4. Henkel, Jodi – Head Coach Varsity and Junior Varsity Volleyball, Blue Ridge Early College

Staff Coach Recommendations:
1. Crow, Mariah – Assistant Women’s Tennis Coach, Smoky Mountain High School
2. Mulligan, Rebekah – Assistant Varsity Cheer Coach, Smoky Mountain High School
3. Spivey, Pam – Head Women’s Tennis Coach, Smoky Mountain High School
Summer Employment Recommendations:
1. Algeo, Melissa – Summer Camp Assistant, Cullowhee Valley Elementary School
2. Ammons, Stephanie – Summer Camp Director, Cullowhee Valley Elementary School
3. Barkiewicz, Amanda – Summer Camp Assistant, Cullowhee Valley Elementary School
4. Bishop, Samantha – Teacher for Kindergarten Academy, Cullowhee Valley Elementary School
5. Bryant, Pam – Summer Camp Assistant, Cullowhee Valley Elementary School
6. Cook, Judy – Teacher Assistant for Kindergarten Academy, Smokey Mountain Elementary School
7. Dalton, Betty – Teacher Assistant for Kindergarten Academy, Smokey Mountain Elementary School
8. Davis, Renay – Bus Driver for Summer Camp, Cullowhee Valley Elementary School
9. Dellinger, Brenda – Summer Camp Assistant, Cullowhee Valley Elementary School
10. Eichhorn, Amanda – Substitute Teacher for Kindergarten Academy, Scotts Creek Elementary School
11. Frizzell, Carla – Substitute Child Nutrition Assistant – Summer Feeding Program, Smoky Mountain High School
12. Gillen, Ashley – Summer Camp Assistant, Cullowhee Valley Elementary School
14. Hennessee, Carol – Summer Camp Assistant, Cullowhee Valley Elementary School
15. Henson, Julie – Teacher Assistant for Kindergarten Academy, Fairview Elementary School
16. Herndon, Emily – Teacher for Kindergarten Academy, Smokey Mountain Elementary School
17. Hoyle, Janice – Substitute Child Nutrition Assistant – Summer Feeding Program, Smoky Mountain High School
18. Jones, Alicia – Summer Camp Assistant, Cullowhee Valley Elementary School
19. Karup, Aimee – Teacher Assistant for Kindergarten Academy, Fairview Elementary School
20. Lehman, Danielle – Teacher for Kindergarten Academy, Smokey Mountain Elementary School
21. Lovedahl, Lindsey – Summer Camp Assistant, Cullowhee Valley Elementary School
22. McCue, Gretchen – Summer Camp Assistant, Cullowhee Valley Elementary School
23. Moore, Wanda – Teacher Assistant for Kindergarten Academy, Scotts Creek Elementary School
25. Parris, Judy – Child Nutrition Manager – Summer Feeding Program, Smoky Mountain High School
26. Stillwell, Renee – Teacher for Kindergarten Academy, Cullowhee Valley Elementary School
27. Stillwell, Renee – Summer Camp Assistant, Cullowhee Valley Elementary School
29. Whisnant, Holly – Teacher for Kindergarten Academy, Fairview Elementary School
30. Williams, Tonya – Teacher Assistant for Kindergarten Academy, Cullowhee Valley Elementary School
31. Willson, Dorothy – Teacher for Kindergarten Academy, Scotts Creek Elementary School
32. Woodring, Shannon – Teacher Assistant for Kindergarten Academy, Cullowhee Valley Elementary School
33. Woodring, Shannon – Summer Camp Assistant, Cullowhee Valley Elementary School

Special Requests - Leave of Absence:
1. Quiring, Katie – Teacher, Scotts Creek Elementary School

Continued Employment:
1. Ballew, Reva – Part-time School Psychologist
2. Macke, Stacy – EC Teacher Assistant
3. Owens, Marie – Part-time School Psychologist
4. Parris, Aubriea – Full-time School Nurse
5. Reagan, Christy – Full-time School Nurse

Transfers - Requiring Action:
1. Bishop, Gladys – From New Century Scholars Office Support at Smoky Mountain High School to Teacher Assistant at Scotts Creek Elementary School
2. Blanton, Melinda – From District Instructional Coach District-wide to Teacher at Cullowhee Valley Elementary School
3. Brown, Laura – From Behavioral Specialist/Social Worker to Full-time Social Worker at School of Alternatives
4. Campbell, Twila – From Administrative Assistant to the Assistant Superintendent at the County Office to Student Data Manager at Scotts Creek Elementary School
5. Daniels, Christina – From Part-time Art Teacher to Full-time Art Teacher at School of Alternatives
6. Green, Connie – From Part-time Tutor to Full-time Virtual School/Lab Facilitator at Jackson County Early College
7. Hall, Autumn – From Assistant Principal at Blue Ridge Early College to Art Teacher at Smoky Mountain High School
8. Hall, Sarah – From Music Teacher at Smoky Mountain High School to Music Teacher at Blue Ridge School and Blue Ridge Early College
9. Hamilton, Jo Ellen – From Assistant Principal at Smokey Mountain Elementary School to Teacher at Scotts Creek Elementary School
10. Harmon, Nancy – From School Counselor at Jackson County Early College to District Counselor for Student Support Initiatives
11. Landaker, Denise – From School Counselor at School of Alternatives to School Counselor serving School of Alternatives and Jackson County Early College
12. Lovedahl, Angela – From K-5 Director of Curriculum at the Central Office to 12-month Teaching position at Fairview Elementary School
13. Mayfield, Anna - From Music Teacher at Smokey Mountain Elementary School and Blue Ridge School to Music Teacher at Smokey Mountain Elementary School
14. Santoro, Steven – From Assistant Principal to Custodian and Bus Driver at Fairview Elementary School

Administrator Contract Renewals:
1. Walawender, Teri – Principal, Blue Ridge School

Teacher Contract Renewals:
Blue Ridge School
1. Cline, Sarah
2. Hall, Sarah
3. Houtzer, Deborah
4. Mayse Jr., Timothy
5. McKee, Jennifer
6. McRight, Nicole
7. Turner, Sutton

Blue Ridge Early College
1. Crowe-Young, Eleanor
2. Fahey, Amy
3. Jones, Alicia
4. Lanning, Max
5. McMahan, Sandra
6. Rowland, Lindsey
7. Schouler, Brent
8. Steinel, Ashley
9. Webb, Judith

Cullowhee Valley Elementary School
1. Baker, Martin
2. Barkiewicz, Amanda
3. Borchelt, Carly
4. Brown, Jordan
5. Bryant, Pamela
6. Coggins, Anita
7. Green, Travis
8. Honey, Vivian
9. McDaniel, Erin
10. Medford, Taylor
11. Milkey, Eileen
12. Patten, Jennifer
13. Solesbee, Drew
14. Vamvakias, Jeffrey
15. Willett, Danielle
16. Wilson, Christin

Fairview Elementary School
1. Allen, Laura
2. Crawford, James
3. Crisp, Meredith
4. Fisher, Katrina
5. Grant, Bridget
6. Gribble, Corina
7. Huskison, Christi
8. McDevitt, Brandon
10. Parton, Morgan
11. Pittman, Heather
12. Rearigh, Andrea
13. Richards, Keith
14. Saunders, Kelly
15. Savell, Virginia (Part-time)
16. Tilley, Paige
17. Watson, Joshua

Jackson County Early College
1. Galloway, Dale

School of Alternatives
1. Bennett, Mary
2. Brown, Laura
3. Brown, Stephen
4. Button, Lindsay
5. Cook, Ronald
6. Daniels, Christina
7. Landaker, Denise
8. Lawless, Molly
9. Payton, Carol
10. Sutton, Kelli

**Scotts Creek Elementary School**
1. Boles, Morgan
2. Carver, Chad
3. Edmonds, Genia
4. Eichhorn, Amanda
5. Evans, Gabriela
6. Glenn, Anna
7. Hall, Robin
8. Hamilton, Jo Ellen
9. Mahoney, Michael
10. Martin, Shirley
11. McConnell, Tracy
12. Porter, William
13. Prince, Hanna
14. Reynolds, Carrie
15. Roth, Natalie
16. Stockton, Karen
17. Washington, Britney
18. Williams, Tara

**Smokey Mountain Elementary School**
1. Bell, Stephanie
2. Brooks, Bridgette
3. Bryson, Thomas
4. Buchanan, Leslie
5. Frese, Jamie
6. Graves, Darrin
7. Herndon, Emily
8. Hummer, Suzanne
9. Lehman, Elizabeth
10. Lindsey, Jennifer
11. Mayfield, Anna Claire
12. Pangle, Alaina
13. Pendergast, Stephanie
14. Pruett, Tonya
15. Robinson, Leah
16. Sorrells, Katelyn
17. Willoughby, Wesley

**Smoky Mountain High School**
1. Aldridge, Amanda
2. Alexander, Jerry (Interim 2015-2016)
3. Banks, David
4. Blanton, Samantha
5. Brooks, Paige
6. Cash, Emily
7. Cauley, Jeremy
8. Collins, Stacey
9. Crow, Mariah
10. Dengler, Ty
11. Dezarn, Megan
12. Karcher, Susan (Part-time)
13. Littrell, Bradley
14. Mastromatteo, Brittany-Ann
15. McClure, Heather
16. McElroy, Craig
17. Miller, Brittany
18. Napert, David
19. Owens, Marie
20. Rhoads, Emory
21. Sartain Jr., Michael
22. Sessoms, Todd
23. Sides, Mark
24. Sink, Barbara
25. Spivey, Pamela
26. Swayne, Heather
27. West, Traci
28. Williams, Kimberly
29. Zimmerman, Taylor

ANNOUNCEMENTS

The next regularly scheduled business meeting of the Board of Education is June 23, 2015 at 6:00 p.m., at Board of Education Administrative Offices, 398 Hospital Road, Sylva, NC.

ADJOURNMENT

There being no objection, Chairman Henke adjourned the meeting at 8:53 p.m.

___________________________________  _______________________________________
Ken Henke, Chairman                  Dr. Michael L. Murray, Secretary