The Jackson County Board of Education met in regular session at 6:00 p.m. on Monday, September 21, 2015, 398 Hospital Road, Sylva, North Carolina. The following members were present:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tr>
<td>Ken Henke</td>
<td>Chairman</td>
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<tr>
<td>Ali Laird-Large</td>
<td>Vice-Chairman</td>
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<td>Matt Wike</td>
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<td>Margaret McRae</td>
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Also present were Dr. Michael Murray, Superintendent; Dr. Kim Elliott, Assistant Superintendent; Chad Donnahoo, School Board Attorney; and Cora Fields, Board Assistant.

**CALL TO ORDER**

Chairman Ken Henke called the business meeting to order.

Mr. Henke led the Pledge of Allegiance.

**APPROVAL OF AGENDA**

Upon a motion by Mrs. Ali Laird-Large and seconded by Mrs. Margaret McRae, the board voted unanimously to approve the Agenda.

**OPEN SESSION FOR PUBLIC COMMENTS**

None

**CONSENT ACTION AGENDA**

Action: Upon a motion by Mrs. Ali Laird-Large and seconded by Mr. Matt Wike, the board unanimously approved the consent action agenda:


**INFORMATION AGENDA**

A. **Agenda Item:** Superintendent’s Report  
   **Presenter:** Dr. Michael Murray, Superintendent

Dr. Murray reported on the following:
1. Western Carolina University has awarded Jackson County Public Schools with three SUTEP grants:
   a) Enhancement of School Music Program with Assistance from Pre-Service Student 
      Instructors, Sarah Hall, Blue Ridge Early College
   b) Implementing a Sustainable Library: A WCU and School of Alternatives, Kris Reis, 
      School of Alternatives
   c) Mountain People, Mountain Lives: A Student Led Oral History Project, Pam Shuler 
      and Jake Buchanan, Smoky Mountain High School
2. Held the first round of expanded drug testing for Jackson County Public Schools students 
   with 100% passing – no fails. The testing included 85 students from Smoky Mountain High 
   School and 12 students from Blue Ridge Early College.

B. Agenda Item: Awards Committee Decision and Recommendation
   Presenter: Dr. Murray, Superintendent

   Dr. Murray informed the board that the Awards Committee met and has made the 
   recommendation not to rename any buildings within Jackson County Public Schools. The 
   committee recommended perpetual plaque awards for Teacher of the Year, Principal of the 
   Year, Steve Jones Servant Leadership Award, and Jackson County Public Schools Employee 
   of the Year.

C. Agenda Item: Town of Webster World War II Monument
   Presenter: Dr. Michael Murray, Superintendent

   Dr. Murray informed the board that he received an email request from Nick Breedlove, Mayor 
   of the Town of Webster, requesting permission to add parking stripes to a JCPS owned parcel 
   of land adjacent to the Southwestern Child Development Center, at no cost to JCPS. Chad 
   Donnahoo, school board attorney, stated that there are several options for this parcel of land 
   and he will investigate and advise the board on their options.

D. Agenda Item: Foundation Forward Education Program
   Presenter: Dr. Michael Murray, Superintendent

   Dr. Murray met with the Jackson County Commissioners about the Foundation Forward 
   Education Program. The County will be building this project to be named Freedom Park on the 
   grounds of Mark Watson Park. The Foundation Forward organization would like to involve 
   Jackson County school children in fund raising activities and has hired an educator to integrate 
   lesson plans for the new facility. Board members expressed their support for the project.

E. Agenda Item: Maintenance Update
   Presenter: Dr. Kim Elliott, Assistant Superintendent

   Dr. Elliott updated the board on the following maintenance projects:
   • Blue Ridge School
     o Walk-in cooler and freezer
     o Remove debris at end of Vocational Building and clean up
   • Cullowhee Valley Elementary School
Parking lot drain

- Fairview Elementary School
  - Receiving bids on corridor roofs

- School of Alternatives
  - Walking track
  - Design of water line replacement
  - Design of additional bathroom and custodial closet

- Smoky Mountain High School
  - Renovation of classroom in B Building after roof repairs
  - Receiving bids on A Building roof

- Smokey Mountain Elementary School
  - Design of HVAC K-2, 3-5, and Media Center
  - Receiving bids on corridor roofs

F. Agenda Item: Principal of the Year/Steve Jones Servant Leadership Award Information
   Presenter: Dr. Kim Elliott, Assistant Superintendent

Dr. Elliott announced the date for the Principal of the Year and Steve Jones Servant Leadership Awards event, and asked board members to save the date. The event will be held on October 19, 2015 at 6 p.m. in the Smoky Mountain High School Auditorium and Atrium. Dr. Elliott announced that Mr. Jacob Buchanan has been selected as the Jackson County Public Schools Principal of the Year for 2015-2016. The Steve Jones Servant Leadership award recipient will be announced the night of the event.

G. Agenda Item: 2015-2016 School Improvement Plans
   Presenter: Dr. Kim Elliott, Assistant Superintendent

Dr. Elliott informed the board that the School Improvement teams have been meeting and working hard to finalize the 2015-2016 School Improvement Plans. The School Improvement Plans will be uploaded to the AdvancEd site and will be provided to the board for approval at the October Board of Education meeting.

H. Agenda Item: Unaudited Financial Summary
   Presenter: Dr. Kim Elliott, Assistant Superintendent

Dr. Elliott presented the Unaudited Financial Summary for Sept. 21, 2015.

ACTION AGENDA

A. Agenda Item: Budget Amendments
   Presenter: Dr. Kim Elliott

Dr. Elliott asked the board for approval of transfers and budget amendments for the State Public School fund, Local Current Expense Fund, Federal Grant Fund, Capital Outlay Fund, and Other Specific Revenue Funds.
**Action:** Upon a motion by Mrs. Ali Laird-Large and seconded by Mrs. Margaret McRae, the board voted unanimously to approve the budget transfers and amendments.

B. **Agenda Item:** Mountain Projects  
**Presenter:** Dr. Murray

Dr. Murray informed the board about the resignation of Mrs. Thurza McNair, as the Jackson County Public Schools representative on Mountain Projects Board of Directors. Mr. Henke made a recommendation that Mrs. Ali Laird-Large fill the vacancy on the Mountain Projects Board of Directors and asked the board for a motion and approval.

**Action:** Upon a motion by Mr. Matt Wike and seconded by Mrs. Margaret McRae, the board voted unanimously to approve Mrs. Ali Laird-Large as the Mountain Projects Board of Directors representative for Jackson County Public Schools.

C. **Agenda Item:** Policy Updates  
**Presenter:** Dr. Murray

Policy Updates: (Dr. Murray)  
1. Accountability Standards (3425)

Dr. Murray presented the proposed changes to the above listed policy and asked for board approval.

**Action:** Upon a motion by Mrs. Ali Laird-Large and seconded by Mrs. Margaret McRae, the board voted unanimously to approve.

D. **Agenda Item:** Field Trip Requests  
**Presenter:** Dr. Michael L. Murray, Superintendent

Field Trips:
2. Blue Ridge Assembly – Cullowhee Valley Elementary School, LEAP Program Grades 3 through 8, Blue Ridge Assembly, Nov. 20 to 22, 2015, Travel Tracker #1690.
3. YMCA Camp Greenville – Scotts Creek Elementary School, Grade 7, Cedar Mountain, NC, October 2, 2015 – Travel Tracker #1717.
4. 8th Grade Trip – Scotts Creek Elementary School, Grade 8, Raleigh, and Outer Banks, NC, April 19, 2016 to April 22, 2016 – Travel Tracker #1726.
5. Knoxville Zoo – Fairview Elementary School, Grade 5, Knoxville, TN, Oct. 21, 2015, Travel Tracker #1746.
7. Rollins Planetarium - Fairview Elementary School, Grade 3, Young Harris, NC, Oct. 27, 2015, Travel Tracker #1789.

Dr. Murray reviewed the above listed field trips and asked for board approval.
Action: Upon a motion by Mrs. Ali Laird-Large and seconded by Mr. Matt Wike, the board voted unanimously to approve the above listed field trips.

CLOSED SESSION

The board unanimously approved a motion by Mrs. Ali Laird-Large and seconded by Mrs. Margaret McRae, to enter into closed session pursuant to G.S. 143.318.11 for the following purposes: under subsection; (a) (1) to prevent the disclosure of privileged or confidential personnel information pursuant to G.S. 115C-319-32 and (a) (3) to discuss matters protected by attorney-client privilege.

Upon a motion by Mrs. Ali Laird-Large and seconded by Mr. Matt Wike, the board voted unanimously to return to open session.

OPEN SESSION

Action: Upon a motion by Mrs. Ali Laird Large and seconded by Mrs. Margaret McRae, the board unanimously approved the consent action agenda:


PERSONNEL ACTION AGENDA

Action: A motion was made by Mrs. Ali Laird-Large to approve the personnel agenda as recommended by Dr. Murray and was seconded by Mrs. Margaret McRae. The board unanimously approved the following recommendations:

Employee Recommendations:
1. Bradley, Joshua Trevor – Custodian and Bus Driver, Scotts Creek Elementary School
2. Brazell, Tiffani – Child Nutrition Assistant, Smokey Mountain Elementary School
3. Bumgarner, Sara – LEAP Tutor, Cullowhee Valley Elementary School
5. Chadbourne, Emily – Afterschool Assistant, Scotts Creek Elementary School
6. Clayton, Heather – Tutor, Cullowhee Valley Elementary School
7. Corsair, Mary – Tutor, Fairview Elementary School
8. Costianes, Christina – Tutor, Cullowhee Valley Elementary School
9. Cunningham, Alex – Percussion Instructor Marching Band, Smoky Mountain High School
10. Henson, Tyla – Child Nutrition Assistant, Smoky Mountain High School
11. Jackson, Tatyana – LEAP Tutor, Cullowhee Valley Elementary School
12. Johnson, Lynne – Itinerant EC Teacher, District-wide
13. Lang, Bonnie – Child Nutrition Assistant, Fairview Elementary School
14. Martin, Carroll – Substitute Bus Driver, Smokey Mountain Elementary School
15. Metz, Tracie – Substitute Bus Driver, Smokey Mountain Elementary School
16. Scott, Daniel – Visual Instructor Marching Band, Smoky Mountain High School
17. Stokes, Anna – Bus Driver, Smokey Mountain Elementary School
18. Webb, Nina – Substitute Bus Monitor, Cullowhee Valley Elementary School

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19. Williams, Tonya – Substitute Bus Monitor, Cullowhee Valley Elementary School

Employee Resignations:
1. Burgess, Jeanne – Teacher Assistant, Smokey Mountain Elementary School
2. Messer, Melissa – Child Nutrition Assistant, Smoky Mountain High School

Employee Retirements:
1. Angie Nicholson, EC Teacher, Cullowhee Valley Elementary School

Non-Staff Coach Recommendations:
1. Barringer, Katherine Elise – Assistant Coach Volleyball, Cullowhee Valley Elementary School
2. Cockrell, Christine – Assistant Coach Soccer, Fairview Elementary School
3. Dean, Kaylie – Head Coach Swimming, Smoky Mountain High School
4. Dye, Jordan – Assistant Coach Junior Varsity Volleyball, Blue Ridge Early College
5. Urban, Tori – Head Coach Volleyball, Cullowhee Valley Elementary School
6. Woodring, Tori – Assistant Coach Girl’s Basketball, Cullowhee Valley Elementary School

Special Requests - Leave of Absence:
1. Hughes, Tom – Teacher, School of Alternatives

Staff Coach Recommendations:
1. Eichhorn, Amanda – Assistant Coach Girl’s Basketball, Scotts Creek Elementary School
2. Estep, Audrey – Assistant Coach Girls Basketball, Smokey Mountain Elementary School
3. Helton, Victoria – Head Coach Cheerleading, Smokey Mountain Elementary School
4. Hill, Melissa – Assistant Coach Junior Varsity Volleyball, Smoky Mountain High School
5. Medford, Taylor – Assistant Coach Boys Basketball, Cullowhee Valley Elementary School
6. Pangle, Alaina – Head Coach Girls Basketball, Smokey Mountain Elementary School
7. Porter, Will – Head Coach Baseball, Scotts Creek Elementary School

Dismissals/Separations:
1. Harris, Jonathan Mark – Teacher Assistant, Cullowhee Valley Elementary School

ANNOUNCEMENTS

The next regularly scheduled business meeting of the Board of Education is October 27, 2015, at 6:00 p.m., at the Board of Education Administrative Offices, 398 Hospital Road, Sylva, North Carolina.

ADJOURNMENT

There being no objection, Chairman Henke adjourned the meeting at 7:05 p.m.