AGENDA

**ALL ACTION ITEMS APPROVED**

I. JACKSON COUNTY BOARD OF EDUCATION
   A. Call to Order (Ken Henke, Chairman)
   B. Pledge of Allegiance (Ken Henke)
   C. Approve Agenda (Ken Henke)

II. OPEN SESSION FOR PUBLIC COMMENTS
    Sign up to speak before meeting. • Designed for school board to listen.
    Time to speak limited to 5 minutes • Complaints about individual employees or students prohibited

III. CONSENT ACTION AGENDA (Ken Henke)
     A. Open Session Minutes of Regular Meeting on October 27, 2015

IV. INFORMATION
    A. Superintendent’s Report (Dr. Elliott)
    B. Maintenance Update (Dr. Elliott)
    C. Unaudited Financial Summary (Gwen Edwards)

V. ACTION AGENDA
    A. Budget Amendments (Gwen Edwards)
    B. Renew contract for Paul Holt (Dr. Elliott)
    C. Engineer to determine costs, scope, and feasibility timeline associated with turf project (Cindi Simmons)
    D. Request approval to proceed with bid process and purchase of computers (David Proffitt)
    E. Board Policies Updates: (Dr. Elliott)
       Updates:
       1. Prohibition Against Discrimination, Harassment, and Bullying (1710/4021/7230)
       2. Responding to Complaints (1742/5060)
       3. School Calendar and Time for Learning (3300)
       4. Workday and Overtime (7500)
       5. Employee Conflict of Interest (7730)
       6. Non Career Status Teachers; Non-renewal (7950)
    F. Field Trips
       2. O’Neal Middle School Science Olympiad – Fairview Elementary School, Grades 7 & 8, Southern Pines, NC, Dec. 11-12, 2015, Travel Tracker #1953
       3. Dodgen Middle School – Fairview Elementary School, Grades 7 & 8, Marietta, GA, Jan. 22-23, 2016, Travel Tracker #1954

VI. CLOSED SESSION – Pursuant to G.S. 143.318.11 for the following purposes: under subsection; (a) (1) to prevent the disclosure of privileged or confidential personnel
information pursuant to G.S. 115C-319-321 and (a) (3) to discuss matters protected by the attorney-client privilege.

VII. PERSONNEL ACTION AGENDA

Employee Recommendations:

1. Allison, Darin – Maintenance Director, District
2. Barkiewicz, Amanda – After School Assistant, Cullowhee Valley Elementary School
3. Bennett, Stacia – Teacher, Blue Ridge Early College
4. Bishop, Samantha – After School Assistant, Cullowhee Valley Elementary School
5. Blanton, Morgan – Substitute Bus Monitor, Cullowhee Valley Elementary School
6. Button, Lindsay – EC Homebound Teacher, School of Alternatives
7. Chastain, Crystal – EC Teacher Assistant, School of Alternatives (Name correction)
8. Childers, Scott – Assistant Principal, Scotts Creek Elementary School
9. Copeland, Heather – After School Assistant, Cullowhee Valley Elementary School
10. Fisher, Cassandra – Receptionist, Cullowhee Valley Elementary School
11. Fisher, Tammy – After School Assistant, Cullowhee Valley Elementary School
12. Gourd, Emily – After School Assistant, Fairview Elementary School
13. Jones, Amanda – Substitute Custodian, Cullowhee Valley Elementary School
14. Lewis, Ashley – After School Assistant, Cullowhee Valley Elementary School
15. Lossiah, Elise – EC Teacher Assistant, Smokey Mountain Elementary School
16. Martin, Carroll – Substitute Bus Monitor, Smokey Mountain Elementary School
17. Roper, Rebecca – School Nutrition Manager, Cullowhee Valley Elementary School
18. Spangenberg, Blair – Teacher, Blue Ridge School

Employee Retirements:
1. Buchanan, Harley Eric – Custodian, Smoky Mountain High School

Employee Resignations:
1. Brazell, Tiffani – School Nutrition Assistant, Smokey Mountain Elementary School
2. Gordon, Jennifer – Teacher Assistant, Blue Ridge School
3. Henson, Mary – Spirit Coordinator position only, Smoky Mountain High School
4. Reece, Cara – School Nutrition Assistant, Scotts Creek Elementary School
5. Morgan, Jennifer – After School Assistant, Cullowhee Valley Elementary School
6. Phillips, Julie – Spirit Coordinator position only, Smoky Mountain High School

Non-Staff Coach Recommendations:
1. Barringer, Katherina – Assistant Coach Women’s Junior Varsity Basketball, Smoky Mountain High School
2. Howard, Hailey – Head Coach Junior Varsity Cheer, Smoky Mountain High School

The next regularly scheduled business meeting of the Board of Education is December 15, 2015 at 6:00 p.m., at the Board of Education Administrative Office.

VIII. Adjournment